



Commercial Vehicle Safety Alliance

Improving commercial motor vehicle safety and enforcement

Pre-Employment Screening Program

CVSA supports allowing motor carriers to access the Pre-Employment Screening Program (PSP) at any time during a driver's employment.

Driver behavior is the leading cause of motor vehicle crashes. In its “Critical Reasons for Crashes Investigated in the National Motor Vehicle Crash Causation Survey,” the National Highway Traffic Safety Administration found that approximately 94% of the time, driver behavior is identified as the primary contributing factor to a crash.¹

The Federal Motor Carrier Safety Administration’s Pre-Employment Screening Program helps motor carriers make informed hiring decisions by providing access to a driver’s safety record during the screening/hiring process. This allows motor carriers to hire safer drivers, which in turn allows them to ensure that goods and passengers reach their destinations safely and on time. Unfortunately, there is currently a statutory restriction that only allows motor carriers to access the PSP data when screening a driver during the hiring process. ***CVSA supports removing this restriction and allowing motor carriers to access PSP data at any time during a driver's employment.*** Allowing a motor carrier to access driver safety data on an ongoing basis during a driver’s employment would improve roadway safety by helping motor carriers ensure that drivers continue to operate safely behind the wheel after being hired.

¹ National Highway Traffic Safety Administration. “Critical Reasons for Crashes Investigated in the National Motor Vehicle Crash Causation Survey”. March 2018. <https://crashstats.nhtsa.dot.gov/Api/Public/ViewPublication/812506>